



CORPORATE GIFT GUIDELINES

Urban Tree Connection seeks to build mutually beneficial relationships with entities that are value and vision aligned. UTC maintains the values of Community Self-Determination, Solidarity, Mutuality, Transformation, and Collective Wisdom. We acknowledge we are a part of a greater global movement and through our work in land and food justice we are committed to dismantling oppressive and violent ideologies of hetero-patriarchy, racism, and capitalism.

In alignment with our values, we believe that each policy and practice of any business or individual actively moves to either uphold or dismantle these oppressive ideologies. It is our goal to build community and partnership with corporations that operate within this framework. In an effort to actualize our vision of community self-determination and sustainability, we seek alliance with those who demonstrate these shared values by:

- Trusting and allowing opportunities for leadership of black and brown people, particularly women, as is evident by a diverse workforce across all levels of the organization/business
- Investing in staff by ensuring capacity building and development opportunities, fair wages, and opportunities for advancement
- Providing opportunities for those commonly discriminated against in hiring practices such as people of color, trans people, and those with experiences in the penal system
- Maintaining ethical decision-making practices, grievance policies, and opportunities for feedback and critique across all levels of the organization
- Implementing systems to utilize and apply feedback and critique of the community, consumers, and staff to promote change in practice/policy
- Demonstrating transparency in regards to the history and longitudinal impact of the company
- Utilizing environmentally safe waste management practices that do not contribute to poor environmental conditions
- Pursuing a commitment of continued impactful giving to organizations and individuals committed to addressing the sources of inequity

* * Per our gift acceptance policy, UTC will apply all gifts to the initiatives and priorities deemed most pressing according to the organization's leadership. It is expected that donors will trust UTC, as the organization most connected to the needs of its constituents, are chiefly capable in allocating support as needed.