



Urban Tree Connection (UTC)'s mission is to build a neighborhood-rooted food and land system through community leadership development and land-based strategies in West Philadelphia.

**Position Summary:** Land Stewardship Organizer

The Land Stewardship Organizer is responsible for the recruitment and development of UTC's base, members and leaders at Pearl St. and Sickles St. gardens. The Land Stewardship Organizer works closely with the Food Sovereignty Organizer and members to expand UTC's food sovereignty practices and bring more neighbors and community partners into our alternatives building work. They will work closely with other Organizers to develop and implement UTC's organizing frameworks.

**Reports to:** Executive Director

**Status:** Non-Exempt, full time

**Salary Range:** \$18-\$20 per/hour, depending on experience, skills and knowledge

**Role Expectations**

- Manage all aspects of member recruitment, coordination, and development of Pearl St. & Sickles St. gardens in alignment with UTC's mission, values and forward vision. Support and carry out organizational strategy and theory of change.
- Coordinate with Organizers to develop, implement, and codify UTC's organizing frameworks and practices.
- Support base-building efforts that include building strong alliances with other food and land justice groups, allied community organizations and groups in Haddington & West Philly in collaboration with the Land Justice Organizer.
- Lead and coordinate member recruitment efforts with Pearl & Sickles St. gardens serving as home base (1:1s, base building events, workshops, canvassing, phone banking, etc.).
- Lead base and member development strategies that include member land-based project development, skills/knowledge sharing, political education, and hands-on land stewardship at the gardens in collaboration with the Food Sovereignty Organizer and Food Sovereignty Steward.
- Facilitate member meetings, and gatherings that support their development and promote their participation and leadership.
- Learn and support upholding UTC's regenerative growing practices; ensure Pearl St. & Sickles St. gardens are well maintained and have infrastructure to support organizing efforts.
- Develop short and long-term land tenure strategies in collaboration with the Land Justice Organizer and Communications & Land Sector Coordinator.
- Stay current in organizing tools and frameworks; grow an understanding of key organizing efforts happening across the city and within the neighborhood.
- Establish and support the maintenance of systems at the gardens; identify site upgrades and infrastructure that support the growth of members' engagement in and the growth of UTC's food sovereignty practices.
- Participate in organizational building activities, including managing resources, record-keeping, staff meetings and events, reporting/documentation, organizational/programming assessment and partnership development.
- Seek opportunities for personal and professional growth that forwards UTC's work and strategy.
- All other tasks as assigned by the Executive Director.

## Qualifications

- **Education:** High School diploma and/or G.E.D. equivalency, and some continuing education (i.e., trade/vocational school, college, internship, on the job training).
- **Experience:** Must have at least 1-2 years of experience with community organizing, campaigns and/or community education, programs. Must have deep knowledge and experience working in and with working-class communities of color.
- **Skills:** Excellent communication and interpersonal skills; ability to plan and facilitate meetings and workshops to multi-generational age groups. Ability to think critically and remain solution focused when faced with challenges. Proficiency in Microsoft Office and various online platforms.
- **Abilities:** Ability to work remotely and outdoors in varying weather conditions; to engage in strenuous and challenging tasks as necessary while modeling endurance and emotional intelligence.
- **Other characteristics:** Commitment to racial, economic, environmental, and social justice; respect for people of all cultures and backgrounds; open to personal growth and new experiences; and demonstrate a passion for working with youth and community members.
- **Other Requirements:** Have a Driver's License and clean driving record; can pass all background checks as required by the organization.

**Working conditions:** This role requires flexibility in scheduling throughout the year. Early morning, evening, and weekend work may be required. We work in an outdoor urban environment in all weather conditions.

*UTC is an equal opportunity, affirmative action employer. People of color, women, working class people, lesbian/gay/bisexual/transgender, and people with disabilities are strongly encouraged to apply.*

**\*\*To apply for this position, submit a resume and cover letter to Noelle at [noelle@urbantreeconnection.org](mailto:noelle@urbantreeconnection.org) by March 6th with subject line "2023 Land Stewardship Organizer application"**