



Urban Tree Connection (UTC)'s mission is to build a neighborhood rooted food and land system through community leadership development and land-based strategies in West Philadelphia.

Position Summary: Part-time Seasonal Farmworker

The Farmworker is a seasonal, part-time role at Neighborhood Foods (NF) Farm. The Farmworker is responsible for supporting maintenance, food production and harvesting at NF farm for neighbors in Haddington. They will support the Food Sovereignty Steward in creating a collective and collaborative space for neighbors, members, community groups and volunteers.

Reports to: Food Sovereignty Steward

Pay: \$15/hour, 20 hours per week (with flexibility to increase to full time hours through the season)

Season: April to mid-November

Role Expectations:

- Support maintenance and natural beauty at NF Farm including weeding, trash pickup, maintaining and organizing common spaces / refrigerator / sheds, tool management
- Support sustainable food production at NF Farm including trellising, pruning, turning beds, pest control, fertilizing, planting, irrigation, compost, etc.
- Support harvest day coordination alongside Staff and members
- Contribute to fostering a thoughtful, educational, kind, and collective-work community space; ensure that neighbors, members, volunteers, and partners feel welcome, engaged, and invested in the farm
- Support membership recruitment and development through skills and knowledge sharing, hands-on work, farm tours, events, etc.
- Attend organizational events, meetings, assessments and activities as assigned.
- All other tasks as assigned by the Food Sovereignty Steward.

Qualifications:

- **Education:** High School Diploma or G.E.D. equivalency, and some continuing education (i.e., trade/vocational school, college, internship, on the job training).
- **Experience:** at least one year of growing experience at a farm or garden.
- **Skills:** Communicate effectively and work collectively in a team environment. Ability to learn and implement regenerative growing practices at an urban farm. Ability to problem-solve and be solution focused.
- **Abilities:** Lift 50 pounds; walk, stand, kneel, drive, and bend for lengthy periods of time; work in varying weather conditions; and engage in strenuous tasks while modeling endurance and emotional intelligence.
- **Characteristics:** Commitment to racial, economic, environmental, and social justice; respect for people of all cultures and backgrounds; open to personal growth and new experiences; and demonstrate a passion for working alongside youth and community members.
- **Requirements:** Can commit to the entire season and a flexible work schedule.
- **Preference:** Living within the Haddington neighborhood or in a neighboring community is a plus.

Working conditions: This role requires flexibility in scheduling throughout the season. Early morning, evening, and weekend work may be required. We work in an outdoor urban environment in all weather conditions.

UTC is an equal opportunity, affirmative action employer. People of color, women, working class people, lesbian/gay/bisexual/transgender, and people with disabilities are strongly encouraged to apply.

****To apply for this position, submit a resume and cover letter to Yarrow at yarrow@urbantreeconnection.org, and Noelle at noelle@urbantreeconnection.org by March 6th with subject line “2023 Seasonal Farmworker application”*****